

**VILLAGE OF BIG VALLEY**  
**REGULAR COUNCIL MEETING MINUTES**  
July 23, 2020, 6:00 p.m.  
Village Office, 29 1<sup>st</sup> Avenue South, Big Valley, Alberta

**PRESENT:** Mayor Harry Nibourg, Councillors Clark German, Art Tizzard  
Administrative Assistant Gail Knudson

**CALL TO ORDER:** Mayor Nibourg called the meeting to order at 6:00 p.m.

**AGENDA:**

**RES 20-11-152** **Moved by Mayor Nibourg**  
That the meeting agenda be approved as amended.  
FOIP Section 25 – Human Resources  
FOIP Section 17 – Code of Conduct  
**CARRIED**

**MINUTES:**

**RES 20-11-153** **Moved by Councillor German**  
That the following Council meeting minutes be adopted as presented:  
• June 25, 2020 Regular Council meeting.  
**CARRIED**

**DELEGATIONS AND VISITORS:**

Delegation: Gloria Melnyk-Fekuda 6:05 p.m.

**RES 20 -11-154** **Moved by Councillor Tizzard**  
That the Council accept Gloria Melnyk -Fekuda delegation as information with  
admin to look into if there are other options available.  
**CARRIED**

Left meeting at 6:15 p.m.

Delegation: Waste Management - 6:15 p.m.

**RES 20-11-155** **Moved by Mayor Nibourg**  
That Council will accept the Waste Management's proposal of providing bins for  
the Village at no cost to the Village or future cost to the residents with extra  
bins provided for businesses as required.  
**CARRIED**

Left meeting at 6:40 p.m.

**NEW BUSINESS:**

- RES 20-11-156**      **Moved by Councillor German**  
That Council approves local appropriation of the Big Valley Library Board 2020 budget as presented.  
**CARRIED**
- RES 20-12-157**      **Moved by Mayor Nibourg**  
That the continuous improvement report be accepted as information with Council directing admin to get input from public works as well as making a table to see cost savings of implementation.  
**CARRIED**
- RES 20-12-158**      **Moved by Councillor German**  
That Council gives first reading to Bylaw 849 - Water & Sewer with change to section 17 violation penalty from \$250.00 to \$500.00  
**CARRIED**
- RES 20-12-159**      **Moved by Councillor German**  
That Council accepts the CAO, Public works reports as presented.  
With Council requesting public works attend Council meeting to present his report.  
**CARRIED**
- RES 20-11-160**      **Moved by Mayor Nibourg**  
That Council enters into a closed session at 7:49 p.m. to discuss human resource matter F.O.I.P. Section 25  
**CARRIED**
- RES 20-11-161**      **Moved by Councillor German**  
That Council ends closed meeting at 9:01 p.m.  
**CARRIED**
- RES 20-11-162**      **Moved by Councillor German**  
That CAO maintains her position and Council will pursue Legal advice to see if verbal resignation is acceptable under distress. Council will jointly put together a letter to present to Legal. Councillor German will be the spokesperson to contact legal.  
**CARRIED**  
**Recorded vote: Councillor German, Councillor Tizzard for- Mayor Nibourg against**
- RES 20-11-163**      **Moved by Mayor Nibourg**  
That Council gets legal advice to see if CAO quitting is legal before CAO can carry on with her duties.  
**MOTION DEFEATED**  
**Recorded vote: Mayor Nibourg – for, Councillors Tizzard, German - against**

**RES 20-11-164**

**Moved by Councillor Tizzard**

That Council goes into a closed session at 9:16 p.m. FOIP Section 17 --Code of Conduct

**CARRIED**

**RES 20-11-165**

**Moved by Councillor Tizzard**

That Council ends closed session at 9:21 p.m.

**RES 20-11-166**

**Moved by Councillor Tizzard**

That regarding a formal complaint under Bylaw 828—Code of Conduct and acted on as per the provisions of the same Bylaw , the Village of Big Valley Council find that Mayor Harry Nibourg has breached the Code of Conduct Part 2 , section 1, section 4 (f), section 5; Part 3, section 2; and Part 4.

The Village of Big Valley Council hereby places the following sanctions on Mayor Nibourg in regards to the following breaches effective immediately:

- 1) Pursuant to Section 5(e)of the Municipal Government Act – Code of Conduct for Elected Officials Regulation, Mayor Nibourg will be suspended as the Chief Elected Official until the next Organizational Meeting.
- 2) Pursuant to Section 5(d) of the Municipal Government Act- Code of Conduct for Elected Officials Regulation, Mayor Nibourg will need to attend an anger management course approved by Council and proof that training has been completed.
- 3) Pursuant to Part 16, Section 1 (d) of Bylaw 828 – Code of Conduct, Mayor Nibourg will be terminated from his Board/Committee appointments for the duration of his term on Council.
- 4) Pursuant to Part 16, Section 1 (e) of Bylaw 828 – Code of Conduct, Mayor Nibourg will no longer be permitted to officially represent the Village of Big Valley at public gatherings or speak on behalf of the Council of the Village.
- 5) Pursuant to Part 16, Section 1 (g) of Bylaw 828 – Code of Conduct, Mayor Nibourg will have restricted access to Village of Big Valley buildings except for Council meetings for the duration of his term on Council.
- 6) Pursuant of Part 16, Section 1 (k) of Bylaw 828 – Code of Conduct, Mayor Nibourg will have no communication with the CAO unless another Council member is in attendance for the duration of his term on Council.

**INFORMATION ITEMS:** The information items were received and filed.

**NEXT MEETING:**

The next meeting is scheduled for August 27, 2020 at 1:00 p.m.

**ADJOURNMENT:**

**RES 20-11-163**

**Moved by Mayor Nibourg**

**That the meeting be adjourned at 9:29 p.m.**

**CARRIED**

These council meeting minutes were approved on the 27<sup>th</sup> day of August, 2020.



Deputy Mayor



Chief Administrative Officer

**VILLAGE OF BIG VALLEY  
SPECIAL MEETING MINUTES  
Monday, August 6, 2020, 4:15 p.m.  
Village Office, 29 1<sup>st</sup> Avenue South, Big Valley, Alberta**

**PRESENT:** Deputy Mayor German, Councillors Art Tizzard and Harry Nibourg  
CAO Sandra Schell

**CALL TO ORDER:** Deputy Mayor German called the meeting to order at 4:15 p.m.

**AGENDA:**

**RES 20-11-168** Moved by Councillor Nibourg  
That the meeting agenda be approved as presented.  
**CARRIED**

**MINUTES:**

**NEW BUSINESS:**

**RES 20-12-169** FOIP – SECTION 25 – Human Resources  
Moved by Councillor Tizzard  
That Council go in to a Closed Session @ 4:16 p.m.  
**CARRIED**

CAO Schell left the meeting at 4:16 p.m.  
CAO Schell return to the meeting at 5:20 p.m.

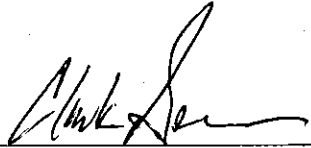
**RES 20-12-170** Moved by Councillor Nibourg  
That Council move out of a Closed Session @ 5:20 p.m.  
**CARRIED**

**RES 20-12-171** Moved by Councillor Nibourg  
That Council will proceed with sending the amended letter to Reynolds Mirth Richards and Farmer for a legal opinion letter pertaining to a Human Resources matter.

**ADJOURNMENT:**

**RES 20-11-172** Moved by Councillor Nibourg  
That the meeting be adjourned at 5:26 p.m.  
**CARRIED**

These council meeting minutes were approved on the 27<sup>th</sup> day of August, 2020.



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Deputy Mayor



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Chief Administrative Officer